

APPLICATION

QUALIFICATION

- Applicants should be able to ski or ride easy, groomed black diamond terrain, linking turns with control and a continuous flow of motion. Worden and Thomas are examples of this terrain.
- Good communication skills combined with an ability to recognize and adapt teaching to different learning preferences (Seers, Feelers, Thinkers, Doers) is critical.



- It should be understood that 75% of our students are beginners. You'll probably be teaching many of your classes in the magic carpet area.

- **The order of priorities for class is Safety, Fun, Learning. All students and instructors must wear an ASTM approved snowsports helmet. Each student must be cleared by the PE Snowsports Director and the Skiway Snowsports Director before going up the chairlift.**

NEW APPLICANTS Read pages below. Fill out Instructor Application only. Return to John.Brady@Dartmouth.edu, or print and deliver to 167 Alumni Gym if you have any questions. I will get back to you for additional forms.

RETURNING INSTRUCTORS Complete Application, Compensation Rate, Contract and Training Commitment Form. Return to John.Brady@Dartmouth.edu or return to 167 Alumni Gym.

DARTMOUTH RECREATIONAL SKI/SNOWBOARD PROGRAM 2015 INSTRUCTOR APPLICATION

Please Print Clearly

Name _____ Class of _____ e-mail _____

Phone _____ Preferred first name for your instructor badge: _____

Have you ever worked & received a paycheck from Dartmouth College? _____ Yes _____ No College ID# _____

Indicate disciplines that you *prefer* to teach with a "1". Indicate disciplines that you are *willing* to teach with a 2 or 3.

_____ Alpine _____ Telemark _____ Snowboard

Describe your skiing/riding ability and any teaching experience that you have in snowsports or any other sport. (*New only*)

Reference for any work experience listed above with phone or e-mail if available (*New only*): _____

Current certifications, discipline and level: _____

Why do you want to teach riding or skiing for the Dartmouth Phys Ed Department (*New only*)?

All instructors and students will be required to wear an ASTM approved helmet while in a ski/snowboard class.

Indicate the classes that you are available to teach and the events that you are able to work. The minimum is two classes. Mark your first choice with a "1", second choice with a "2", etc. If you are *available* to do four different time slots but only want to do a *maximum* of two of the ones you indicated, show this below. Times indicated are *class* times. See bus schedule for travel times. Classes begin on 1-13-15 and end on 3-1-15. Consistent instructor attendance is critical to the success of the program. You'll be expected to conduct all of the classes that you agree to do. In the event of sickness or any extraordinary event that prevents you from doing your class, you will be responsible to find a substitute instructor.

SNOWBOARD

Tuesdays 9:45 AM _____
 Thursday 1:30 PM _____
 Friday 1:20 PM _____
 Saturday 12:00 PM _____
 Sunday 12:00PM _____

ALPINE

Tuesday 9:45 AM _____
 Tuesday 1:30 PM _____
 Thursday 9:45 AM _____
 Thursday 1:30 PM _____
 Friday 2:20 PM _____

Saturday 11:00 AM _____
 Saturday 1:00 PM _____
 Sunday 11:00 AM _____
 Sunday 1:00 PM _____
TELEMARK TBD _____

I am *available* to teach the classes indicated above, but the *maximum* number of classes that I *want* to teach is _____
 If you would like to teach TELEMARK, please indicate the times slots above that you would be available with a "T", as we will only offer tele when qualified instructors are available to teach it.

SKI DISTRIBUTION, LEVERONE FIELDHOUSE, MINIMUM OF ONE. (Paid hours for everyone)

11-11-14 Ski/Snowboard fit, 5:45-8:00 PM _____ 1-5-15 Ski/Board fit/Helmet sale 5:30-9:00 PM _____
 11-18-14 Ski pickup, 5:45-8:00 PM _____ 1-12-15 Ski pickup, 5:30-9:00 PM _____

2015 PE SNOWSPORTS CLASS/BUS SCHEDULE

	<u>LV CAMPUS</u>	<u>LV SKIWAY LESSON</u>		
Tu	8:50/9:00	12:00	9:45-11:30	(Ski, Board)
	12:35/12:45	1:15	1:30-3:15	(Ski)
	2:00/2:10	4:00		
Th	8:50/9:00	12:05	9:45-11:30	(Ski)
	12:35/12:45	1:15	1:30-3:15	(Ski, Board)
	2:00/2:10	4:00		
Fr	12:25/12:35	1:05	1:20-3:05	(Board)
	1:30/1:40	3:30	2:20-4:05	(Ski)
	4:00(no riders)	4:30		
Sa	9:00	9:30		
	10:00	10:30	11:00-12:45	(Ski)
	11:00	11:30	12:00-1:45	(Board)
	12:00	1:30	1:00-2:45	(Ski)
	2:00	2:30		
	3:00	3:30		
		4:30		
Su	9:00	9:30		
	10:00	10:30	11:00-12:45	(Ski)
	11:00	11:30	12:00-1:45	(Board)
	12:00	1:30	1:00-2:45	(Ski)
	2:00	2:30		
	3:00	3:30		
		4:30		

Weekend bus leaves from the vicinity of the (HOP). Weekday bus leaves from (Maynard St./HOP). There is no charge for students with a Dartmouth I. D.

INSTRUCTOR OBLIGATIONS AND BENEFITS

	APPRENTICE (FIRST YEAR)	RETURNING INSTRUCTOR
PAY	FIRST CLASS IS NOT PAID	PAY BASED ON EXPERIENCE AND CERTIFICATION
SEASON PASS	UNLIMITED SKIWAY PASS IF OBLIGATIONS ARE MET	UNLIMITED SKIWAY PASS IF OBLIGATIONS ARE MET
TRANSPORTATION	FREE BUS ON TU, TH, FR, SA, SU	FREE BUS ON TU, TH, FR, SA, SU
UNIFORM JACKET	PROVIDED	PROVIDED
CERTIFICATION	MUST ATTEND CHOICE OF CERTIFICATION WEEKENDS AT END OF SEASON. FEE PAID BY DARTMOUTH. TRANSIT PROVIDED TO SELECT EVENTS	OPTIONAL. CERTIFICATION PAID BY DARTMOUTH INSTEAD OF PAY FOR TEACHING ONE CLASS
PSIA/AASI MEMBERSHIP	PAID BY INSTRUCTOR, \$97	OPTIONAL, PAID BY INSTRUCTOR, \$97
PRESEASON SAFETY TRAINING (NOV)	MUST ATTEND ONE 2 HOUR SESSION	MUST ATTEND ONE 2 HOUR SESSION
PRESEASON ON SNOW TRAINING	RETURN TO CAMPUS, 1-2 TRAIN AT SKIWAY ON 1-3 AND 1-4 FROM 9-4 PM	TRAIN AT SKIWAY 1-10 AND 1-11 FROM 9-4 PM
ONGOING TRAINING	MUST ATTEND TWO SUNDAY PM TRAINING SESSIONS, 2-4 PM	MUST ATTEND ONE SUNDAY PM TRAINING SESSIONS, 2-4 PM
SKI DISTRIBUTION/PICKUP	MUST ATTEND AT LEASE ONE. PAID TIME. 11-11, 11-18, 1-5, 1-12 6:00-9:00 PM	MUST ATTEND AT LEASE ONE. PAID TIME. 11-11, 11-18, 1-5, 1-12 6:00-9:00 PM

2015 DARTMOUTH P/E SNOWSPORTS
INSTRUCTOR COMPENSATION RATE

Name _____

Please circle one of the following options:

I. Apprentice Instructors New staff with no certification or experienced staff who prefer to have certification paid in lieu of hourly wage.

Expectations:

- Teach a minimum of six of your seven assigned classes (unpaid time)
- Perform agreed evening of snowsports distribution (paid time)
- Attend agreed training sessions (unpaid time)
- Join PSIA/AASI (at instructor's expense, \$97 through 06/2016)
- Pass your AASI/PSIA Level I Certification (\$141 paid by Dartmouth PE)

Compensation:

- Skiway season pass (subject to continued meeting of above expectations)
- Free training
- Cost of Certification exam covered by PE (\$141)
- Use of uniform jacket
- Bus to Skiway
- PE Credit upon completion of certification

Supported Certification Events:

Dartmouth PE will provide transportation to the following events for which we have a minimum of five registrants. Check one, or indicate an alternative event that you would like to travel to on your own. Complete list at www.psia-e.org.

_____ 3-7, 8-2015 AASI in house level I exam, Skiway
_____ 3-7, 8-2015 PSIA in house level I exam, Skiway
_____ 3-29, 30-2015 PSIA level I exam, Mt. Snow
_____ I'll attend event # _____ from the AASI/PSIA list on my own.

For Level II events, speak with John.

II Experienced/Returning Instructors

 Returning staff or new certified staff.

Expectations:

- Teach a minimum of six of your seven assigned classes (paid time)
- Perform agreed evening of snowsports distribution (paid time)
- Attend agreed training sessions (unpaid time)

Compensation:

- Skiway season pass (subject to continued meeting of above expectations)
- Free training
- Use of uniform jacket
- Bus to Skiway
- Pay, per the following schedule:

Please complete

Base	\$8.75/hour	_____
Experience	\$.25 per year	_____
Certification	\$1.00 for each certification	_____
Total hourly rate		_____

Example:

Hans has a Level II certification in Alpine, plus a Level I certification in Snowboard. This is his third year teaching Dartmouth PE classes.

Base	\$8.75
Level I Alpine	1.00
Level II Alpine	1.00
Level I Snowboard	1.00
Two years prior experience (verifiable)	<u>.50</u>
Total pay for Hans	\$12.25/hr.

Pay is for contact hours i.e. two hours for each class plus actual time at the ski/board fitting or pickup night. *Instructors may teach one class for pay and a second for credit/certification.*

Students' accounts will be billed for the season pass if the student fails to meet their obligations under the training and teaching agreement. Time spent in transit or in training clinics is not compensated.

All staff who have not received a paycheck from Dartmouth must complete their W-2 and I-9 forms in Rm. 116 Alumni Gym prior to your first day of work. Email Lisa.A.Lee@Dartmouth.edu to arrange this.

Instructor Signature

Date

2015 INSTRUCTOR CONTRACT

As an instructor in the Dartmouth Snowsports PE program, I agree to:

1. To observe all the regulations of the skier's responsibility code and the Dartmouth Skiway.
2. To recognize the potential dangers of the sport and act in the manner that will limit the risks involved in the program.
3. **To wear and ascertain that all of my students wear an ASTM approved helmet at all times.**
4. To recognize and report any hazardous conditions or injuries to the Program Director.
5. To be available to instruct for all days and times of my assigned section. If due to illness, personal or class conflicts, I cannot fulfill my duties on a particular day, I will arrange for an approved substitute to take over my teaching responsibilities. **Notification of changes must be Blitzed to john.brady@dartmouth.edu no later than 9:00 p.m. on the evening before the change.** Failure of the substitute to show will penalize the primary instructor responsible for that section.
6. To be a positive representative of the program both on and off the slopes.
7. To be on time for all classes and scheduled functions.
8. **To only ski or ride on trails that are open both during class time and while free skiing or riding.**
9. **I agree to return my jacket, numbered _____ freshly washed, at the specified time at the conclusion of the season, in the same condition that I received it, with allowance for normal wear and tear. A \$50 fee will be assessed to my student account if I fail to do so. I further agree to not wear the jacket while skiing at another ski area. The jacket may not be seen at any social function where alcohol is served. Finally, I agree to wear it while teaching my class at the Skiway, with my name tag and any certification pins that I have earned displayed. It is not to be worn free skiing at the Skiway, with the exception of a run immediately before or after my class.**

The program will provide a season lift pass to the Dartmouth Skiway. I realize that any breach of the above agreement constitutes grounds for immediate dismissal and a fee of \$99, the cost of my season pass, will be directly billed to my college account.

I freely agree to the above terms and conditions.

Instructor Signature

Date

DARTMOUTH RECREATION SNOWSPORTS SCHOOL

2015 CLINIC DESCRIPTIONS

***RISK MANAGEMENT** Our first concern on the slopes is the safety of yourselves, your students, and the other customers of the Skiway. This interactive session explores ways that you can reduce the likelihood of injuries on the hill, and the correct procedures to follow in the event of an incident.

***FIRST TRACKS** An in depth look at how we introduce a beginner to snowsports. Specifically, we help them to balance on their skis/board and develop the basic rotary skills needed to graduate from the carpets to the Winslow chairlift.

***BEGINNERS AND BEYOND** A look at our own skiing/riding and the extent that we exhibit different blends of the four skills through our movement patterns. We discuss how to teach a “Never Ever” class, and the “Common Threads” that were observed in our own skiing and how we establish positive movement patterns from the outset with our students. Different teaching and learning styles are discussed, as well as the essential elements of every lesson. The goal is to discover ways to teach a lesson that is safe and fun!

MOVEMENT PATTERN ANALYSIS On hill assessment of movement patterns and problem-solving discussions directed towards effective and efficient lesson planning. Master this clinic, and you understand snowsports!

UPPER LEVEL SKIING/RIDING Analysis of each instructor’s use and blending of the four skills in free skiing/riding with an effort to enhance balance, pressure and edging/tilt for a more dynamic turn with a variety of turn shapes. This clinic is fun! Level II Exam tasks will be explored.

PLAN FOR THE EXAM A breakdown of the essentials of skiing/riding dynamics and the important elements of a good lesson, in the context of how this understanding can help you to pass a PSIA/AASI exam, or simply teach a better class. Essential for those interested in pursuing PSIA/AASI Certification.

TELE FOR ALPINE CROSSOVERS The similarities and differences of tele and alpine turns. A clear understanding of which is essential for teaching tele students with prior alpine experience i.e. almost all of them!

ADVANCED TELE Did someone say tele skis can’t carve? This clinic is designed to shatter any misconceptions on this topic, and have fun doing it. Great clinic for kinesthetics!

Please attend as many clinics as you are able. Feel free to attend any given clinic as many times as you like. The descriptions above are only the general content for a clinic, to be modified by the needs of the individuals in attendance. Like the classes we teach, the content is student rather than syllabus centered.

ALL STUDENTS AND INSTRUCTORS IN THE PROGRAM ARE REQUIRED TO SKI OR RIDE WITH AN ASTM APPROVED HELMET. EMPHASIZE THE COMFORT AND WARMTH OF THIS SAFE CHOICE. HELMETS WILL BE AVAILABLE AT OUR SKI FITTING OR DISTRIBUTION EVENINGS AT SUBSTANTIAL DISCOUNTS.

DARTMOUTH PE SNOWSPORTS SCHOOL 2015 INSTRUCTOR TRAINING COMMITMENT FORM

NAME _____

INSTRUCTOR MEETING-----ONE IS MANDATORY FOR ALL----INCLUDES RISK MANAGEMENT CLINIC AND JACKET DISTRIBUTION. THESE MEETINGS ARE HELD IN OBERLANDER, ALUMNI GYM

11-4, 6:00-8:00 PM _____
11-12, 6:00-8:00 PM _____

11-5, 6:00-8:00 PM _____
11-13, 6:00-8:00 PM _____

FIRST YEAR INSTRUCTOR TRAINING WEEKEND, HELD ON SNOW AT SKIWAY

Four clinics for new instructors plus Risk Management (above) and two Sunday clinics from selections below.

10:00 AM

1:00 PM

1-3-15 _____ Beg. and Beyond

_____ First Tracks

1-4-15 _____ Movement Pattern Analysis

_____ Upper Level Skiing/Riding

RETURNING INSTRUCTORS TRAINING WEEKEND. HELD ON SNOW AT SKIWAY

Beg. and Beyond, First Tracks (two clinics) plus Risk Management (above), plus two additional Sunday clinics from selections below are minimum requirement

1-10-15 _____ Beg. and Beyond

_____ First Tracks

1-11-15 _____ First Tracks

_____ Beg. and Beyond

SUNDAY CLINICS

1-18-15

2:00 PM

1-25-15

_____ Movement Pat. Analysis

2-1-15

_____ Upper Level Ski/Ride

2-8-15

_____ Tele for Alpine Crossovers

2-15-15

_____ Level II Skiing Tasks

2-22-15

_____ Advanced Tele

_____ Plan for the Exam

All clinics will be offered in Ski and Snowboard versions, except Tele for Alpine Crossovers and Advanced Tele, which are ski only. Tele clinics are intended for all instructors with equipment supplied.

INSTRUCTIONS

- The purpose of this clinic schedule is to offer Dartmouth PE/Recreation snowsports instructors a training program that is equal to that offered at the best resorts in the ski industry.
- Please indicate the clinics that you plan to attend. Unlike your commitment to do a class, it will not be critical if you miss one of the clinics that you have indicated you will attend (as long as you meet your minimum requirements), but please email me of the change no later than the prior evening. You can always attend a clinic that you have not committed to. Just email me the previous day to ascertain that it has not been cancelled due to lack of registration. Remember, you must make your minimum clinic requirement to maintain your free ski pass.
- Don't hesitate to repeat a clinic module. The module descriptions are only general guidelines for the content of a clinic. Clinic content will vary based on the needs of the group.
- Part of your development as snowsports instructors, as in any discipline, involves respectfully questioning conventionally accepted wisdom and guidelines. Having said that, I generally require that you follow the centerline models of PSIA and AASI during your lessons. Our students need to hear common language and see consistent movement patterns in their classes.
- PSIA/AASI LEVEL I CERTIFICATION Required for first year instructors and encouraged for all others. A Level II Certification makes you an attractive candidate for a vacant position at any snowsports school in the country. I'll make manuals available for you to purchase at PSIA member prices.